

Alfonso Suárez

Socio Laboral

☎: + 34 91 566 63 23

M: 609 62 86 78

✉: suarez@araozrueda.com

Formación

Licenciado en Derecho por la Universidad de Oviedo.

Áreas de práctica

Laboral

Idiomas

Inglés y español



Socio del Departamento Laboral de Araoz & Rueda, Alfonso se incorporó en 2005 tras haber llevado la dirección del Departamento Laboral del despacho Suárez Migoyo desde 1980-2004.

Alfonso tiene una dilatada experiencia en el asesoramiento en toda clase de asuntos de ámbito laboral: due diligences laboral, despidos colectivos e individuales, modificación sustancial de condiciones, convenios de negociación colectiva, expedientes de regulación de empleo, asesoramiento en derecho laboral a empresas en concurso de acreedores, contratación de altos directivos, implantación de políticas de empleo y salarios, etc. Igualmente tiene gran experiencia en asuntos litigiosos derivada de su actuación ante Juzgados y Tribunales, así como organismos públicos estatales y autonómicos.



Alfonso Suárez



SELECCIÓN DE RECOMENDACIONES:

Chambers Europe Guide 2021, "Recommended Individual" in Labour. Alfonso Suárez heads the team at Araoz & Rueda and advises on the dismissal of top managers and handles negotiations for the introduction of new collective agreements. He also assists with cases relating to the termination of agency agreements. One interviewee praises his "perfect knowledge of our legal position," while another notes his ability to provide a "strategic vision that goes beyond the labour law."

Chambers Europe Guide 2020, "Recommended Individual" in Labour. Alfonso Suárez of Araoz & Rueda is known for his experience in collective redundancies. Clients draw attention to his negotiation skills. Clients consider associate-to-watch Clara Mañoso of Araoz & Rueda to be "very responsible." She regularly assists with workforce restructurings and other employment issues arising from transactions.

The EMEA Legal 500 2020, "Recommended Individual" in Labour. The employment practice at Araoz & Rueda covers a wide range of work, including the hiring and dismissal of workers, the implementation of workforce restructuring plans, negotiating collective bargaining agreements and strikes, and contentious labour matters. The team has experience advising on the employment aspects of corporate transactions; recent highlights include advising Avanza on the acquisition of Basque coach company Transportes Pesa. The 'highly experienced' Alfonso Suárez leads the practice.

Testimonials:

"The team has an excellent ability to adapt Spanish labour legislation for use in other jurisdictions"

"The team has a highly experienced partner in Alfonso Suarez. We work with Araoz & Rueda only on complex cases or labour matters related to M&A"

"The analysis is always very complete and detailed and the focus is always very intelligent"

Chambers Europe Guide 2019, "Recommended Individual" in Labour. Araoz & Rueda's **Alfonso Suárez** offers expertise in negotiations with unions, individual dismissals and the employment aspects of M&A transactions. Sources recommend him for his **"exceptional management of labour law and extreme sensitivity to the needs of the client."**

The EMEA Legal 500 2019, "Recommended Individual" in Labour. Araoz & Rueda has **'significant expertise'** in the sector and provides **'personal attention with detailed analysis of the situation and associated risks'**. The **'knowledgeable and effective'** practice is led by counsel **Alfonso Suárez**, who is particularly experienced in contentious employment matters. The team recently assisted Consolis Group with the closure of its Spanish branch, and represented the US Department of Justice in a dispute with Comisiones Obreras, related to the collective dismissal of a group of workers from the Rota naval base. Other key clients include DHL, Grupo Avanza and Alvana Ventures.

Chambers Europe Guide 2018, "Recommended Individual" in Labour. **Alfonso Suárez** assists with corporate transactions, claims brought by trade unions and issues relating to the hiring and termination of senior management. He is valued for his **"very high technical knowledge, effectiveness and client service,"** with one source adding: **"He has a calm presence and facilitates reaching agreements."**

Chambers Europe Guide 2017, "Recommended Individual" in Labour. Most active on the implementation of redundancy plans and on related litigation. Also handles due diligence in support of M&A transactions.

Strengths: **clients are impressed by the firm's "ability to negotiate with the unions and provide good advice in difficult situations"**.

"They are thorough in their advice but are also practical in that they don't allow excessive detail to affect the practicality of their service".

Clients praise **Alfonso Suárez's** negotiation skills and say that he **"goes the extra mile to support my business in terms of providing relevant practical information"**. He acted for Pelican Rouge Coffee Solutions on a redundancy procedure and on negotiations for the modification of working conditions.

The EMEA Legal 500 2017, "Recommended Individual" in Labour. **Alfonso Suárez** heads the team at Araoz & Rueda, which recently advised Brightstar 2010 Mobile on two redundancy procedures involving over 100 employees. Other clients include the Becara Group, Orpea Group and British Foods.

Chambers Europe Guide 2016, "Recommended Individual" in Labour. Araoz & Rueda retains an impressive list of clients including family businesses and companies from the food industry.

"The high degree of partner involvement in the matters really stands out".

"Our satisfaction is utmost: the response time, empathy and involvement in each of the matters dealt with is very professional".

Recommended for negotiation of contracts, litigation and workforce restructuring, **Alfonso Suárez** **"understands clients' needs to perfection."** Sources comment that he is **"quick, efficient, professional and a great negotiator"**.

Chambers Europe Guide 2015, "Recommended Individual" in Labour. **"I cannot praise the lawyers highly enough; they are always absolutely clear, precise and punctual"**. **Alfonso Suárez** often assists Spanish clients with collective dismissals and company restructurings. He is also known among peers for his supporting role on corporate transactions.

The EMEA Legal 500 2015, "Recommended Individual" in Labour. Araoz & Rueda's **"response times are excellent"** and **"clients' needs are understood"**. The firm is **"extremely knowledgeable in employment matters"** and is **"great value for money"**. **Alfonso Suárez** is the name to note.

Chambers Europe Guide 2014, "Recommended Individual" in Labour. **"The lawyers show rigour, make a deep analysis of all different perspectives and are always at your service"**. **Alfonso Suárez** is singled out for his experience in collective redundancies.

The EMEA Legal 500 2014, "Recommended Individual" in Labour Araoz & Rueda advised Becara on a workforce restructuring, and acted for Chanel in proceedings over the termination of contracts. **Alfonso Suárez** is recommended.

Chambers Europe Guide 2013, "Recommended Individual" in Labour. Sources say: "Great level of partner attention. The lawyers are always there for us and provide constant support." **Alfonso Suárez** leads the team. One client described him as "hands-on, completely available and solution-oriented. I feel comfortable and well protected with him."

The EMEA Legal 500 2013, "Recommended Individual" in Labour. Araoz & Rueda's recent mandates include advising on restructuring, including redundancies, suspensions and modification of employment conditions. **Alfonso Suárez** is the key contact and is recommended.

Chambers Europe Guide 2012, "Recommended Individual" in Labour. The compact employment team at this full-service Spanish firm receives consistent praise from market observers and peers. Sources say: "Excellent knowledge, fast and great in negotiations". Practice head **Alfonso Suárez** is "highly experienced and meticulous. He has a lot of initiative and is outstanding in court".

The EMEA Legal 500 2012, "Recommended Individual" in Labour Araoz & Rueda's small but robust labour practice is led by **Alfonso Suárez**, "a true star" and "one of the best lawyers in his field in Spain".

Chambers Europe Guide 2011, "Recommended Individual" in Labour. Sources say: "The relationship with this firm is magnificent, there are no time delays and the partners are always available". **Alfonso Suárez** is a well-respected employment lawyer and enjoys a strong reputation in the market.

Chambers Europe Guide 2010, "Recommended Individual" in Labour. The employment department at this reputed Spanish firm has particular strength in regulations and dismissals but advises on all employment issues. **Alfonso Suárez** has extensive experience in the field and is admired by clients for his "deep knowledge of the law and great skills in court."

The EMEA Legal 500 2010, "Recommended Individual" in Labour. Araoz & Rueda's labour department is praised for its "excellent client care, fast responsive and robust advice." "It clearly stands out among other firms in Spain", say clients. The labour team is led by the "knowledgeable, responsive and thorough" **Alfonso Suárez**.

Chambers Europe Guide 2009, "Recommended Individual" in Labour. Department head **Alfonso Suárez** is described as "a master in his field" and is highly regarded for his preparation on a case and close ties with his clients.

Chambers Europe Guide 2008, "Recommended Individual" in Labour. "The firm always delivers value for money and is punctual". "Vastly experienced" **Alfonso Suárez** is praised by clients for his "splendid strategy during trials".

Chambers Europe Guide 2007, "Recommended Individual" in Labour. Important Spanish corporate clients unanimously recommend the labour law practice of this firm. Interviewees valued the team's "experience and excellent job coordinating international employment issues" and praised the lawyers' "exhaustive analytical methodology, negotiating skills and capacity to meet strict deadlines". Partner **Alfonso Suárez** leads the firm's employment practice and collected market praise for his "outstanding preparation, track record and detailed analysis of the issues."