

Alfonso Suárez

Labour Partner

☎: + 34 91 566 63 23

M: 609 62 86 78

✉: suarez@araozyruda.com

Education

J.D. from Universidad de Oviedo.

Practice Areas

Labour

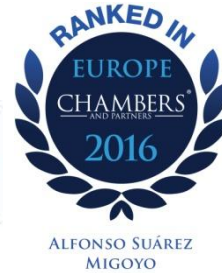
Languages

English and Spanish



Alfonso Suárez joined Araoz & Rueda as a partner of the Labour Department in 2005. Prior to joining our firm, he was head of the Labour Department at the firm Suárez Migoyo (1980-2004)

Alfonso's extensive experience includes: labour due diligences, the hiring and dismissal of workers, implementation of workforce restructuring plans, modification of labour conditions, collective bargaining agreements and strikes, restructuring of staff, redundancy plans, labor advice to companies in insolvency situation, hiring of top executives, etc. He also has broad a experience in contentious labor conflicts, both in administrative and judicial proceedings, as well as in public state and local authorities.



SELECTED RECOMMENDATIONS:

Best Lawyers 2016

Included in the list of "Best Lawyers in Spain" in Labour from 2010 up to the latest edition in 2016.

Chambers Europe Guide 2016, "Recommended Individual" in Labour

Araoz & Rueda retains an impressive list of clients including family businesses and companies from the food industry.

"The high degree of partner involvement in the matters really stands out".

"Our satisfaction is utmost: the response time, empathy and involvement in each of the matters dealt with is very professional".

Recommended for negotiation of contracts, litigation and workforce restructuring, **Alfonso Suárez** "understands clients' needs to perfection." Sources comment that he is "quick, efficient, professional and a great negotiator".

Chambers Europe Guide 2015, "Recommended Individual" in Labour

"I cannot praise the lawyers highly enough; they are always absolutely clear, precise and punctual".

Alfonso Suárez often assists Spanish clients with collective dismissals and company restructurings. He is also known among peers for his supporting role on corporate transactions.

The EMEA Legal 500 2015, "Recommended Individual" in Labour

Araoz & Rueda's "response times are excellent" and "clients' needs are understood". The firm is "extremely knowledgeable in employment matters" and is "great value for money". **Alfonso Suárez** is the name to note.

Chambers Europe Guide 2014, "Recommended Individual" in Labour

"The lawyers show rigour, make a deep analysis of all different perspectives and are always at your service". **Alfonso Suárez** is singled out for his experience in collective redundancies.

The EMEA Legal 500 2014, "Recommended Individual" in Labour

Araoz & Rueda advised Becara on a workforce restructuring, and acted for Chanel in proceedings over the termination of contracts. **Alfonso Suárez** is recommended.

Chambers Europe Guide 2013, "Recommended Individual" in Labour

Sources say: "Great level of partner attention. The lawyers are always there for us and provide constant support." **Alfonso Suárez** leads the team. One client described him as "hands-on, completely available and solution-oriented. I feel comfortable and well protected with him."

The EMEA Legal 500 2013, "Recommended Individual" in Labour

Araoz & Rueda's recent mandates include advising on restructuring, including redundancies, suspensions and modification of employment conditions. **Alfonso Suárez** is the key contact and is recommended.

Chambers Europe Guide 2012, "Recommended Individual" in Labour

The compact employment team at this full-service Spanish firm receives consistent praise from market observers and peers. Sources say: "Excellent knowledge, fast and great in negotiations". Practice head **Alfonso Suárez** is "highly experienced and meticulous. He has a lot of initiative and is outstanding in court".

The EMEA Legal 500 2012, "Recommended Individual" in Labour

Araoz & Rueda's small but robust labour practice is led by **Alfonso Suárez**, "a true star" and "one of the best lawyers in his field in Spain".

Chambers Europe Guide 2011, "Recommended Individual" in Labour

Sources say: "The relationship with this firm is magnificent, there are no time delays and the partners are always available". **Alfonso Suárez** is a well-respected employment lawyer and enjoys a strong reputation in the market.

Chambers Europe Guide 2010, "Recommended Individual" in Labour

The employment department at this reputed Spanish firm has particular strength in regulations and dismissals but advises on all employment issues. **Alfonso Suárez** has extensive experience in the field and is admired by clients for his "deep knowledge of the law and great skills in court."

The EMEA Legal 500 2010, "Recommended Individual" in Labour

Araoz & Rueda's labour department is praised for its "excellent client care, fast responsive and robust advice." "It clearly stands out among other firms in Spain", say clients. The labour team is led by the "knowledgeable, responsive and thorough" **Alfonso Suárez**.

Chambers Europe Guide 2009, "Recommended Individual" in Labour

Department head **Alfonso Suárez** is described as "a master in his field" and is highly regarded for his preparation on a case and close ties with his clients.

Chambers Europe Guide 2008, "Recommended Individual" in Labour

"The firm always delivers value for money and is punctual". "Vastly experienced" **Alfonso Suárez** is praised by clients for his "splendid strategy during trials".

Chambers Europe Guide 2007, "Recommended Individual" in Labour

Important Spanish corporate clients unanimously recommend the labour law practice of this firm. Interviewees valued the team's "experience and excellent job coordinating international employment issues" and praised the lawyers' "exhaustive analytical methodology, negotiating skills and capacity to meet strict deadlines". Partner **Alfonso Suárez** leads the firm's employment practice and collected market praise for his "outstanding preparation, track record and detailed analysis of the issues."